

Superior Renewables A/S - Environmental Policy

1 Scope

At **Superior Renewables A/S**, we are committed to protecting the environment and ensuring sustainable operations through our business activities

2 Objective

Our environmental policy forms the foundation of our environmental management system and supports our strategic direction by integrating environmental considerations into all aspects of our company.

We pledge to:

- **Environmental Protection:** Actively work to minimize our environmental impact by implementing effective environmental management practices and promoting sustainable solutions in our products and services.
- **Compliance with Legislation:** Ensure full compliance with all applicable environmental laws, regulations, and other requirements to which we are committed. We continuously stay updated on relevant legal changes and adapt our processes accordingly
- **Pollution Prevention:** Proactively identify and manage environmental risks to prevent pollution and reduce our footprint on nature. This includes effective resource utilization and waste minimization.
- **Continuous Improvement:** Strive for ongoing improvements in our environmental management system by regularly evaluating our performance, implementing innovative solutions, and setting ambitious environmental goals to promote sustainable growth.
- **Communication and Awareness:** Ensure that our environmental policy is known and understood by all employees and stakeholders through continuous communication, training, and engagement. We promote a culture where environmental responsibility is an integral part of our daily work.

This environmental policy serves as a framework for setting and reviewing our environmental objectives and ensures that all levels of Superior Renewables A/S work towards common environmental goals. We are committed to regularly reviewing and updating this policy to ensure its continued relevance and effectiveness in relation to our strategic direction and evolving environmental requirements.

Jan Steensen

CEO

Superior Renewables A/S

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